

**SUTTER COUNTY SUPERINTENDENT OF SCHOOLS**  
**SPEECH AND LANGUAGE PATHOLOGIST**  
**SALARY SCHEDULE**  
**2019/20**

	A	I	II	III	IV	V
	Pre-Internship, Internship, & Emergency Permits	B.A + 15	B.A + 30	B.A. + 45	B.A. + 60	B.A. + 75
STEP 1	43,605.26	51,306.68	53,872.02	56,565.64	59,393.93	62,363.61
STEP 2	45,106.47	52,589.39	55,218.81	57,979.79	60,878.79	63,922.71
STEP 3	46,635.30	53,904.10	56,599.32	59,429.28	62,400.73	65,520.77
STEP 4	48,164.16	55,251.69	58,014.30	60,914.99	63,960.77	67,158.79
STEP 5	49,681.51	56,633.00	59,464.66	62,437.87	65,559.80	68,837.76
STEP 6	51,164.78	58,048.84	60,951.26	63,998.83	67,198.78	70,558.72
STEP 7	52,730.29	59,500.06	62,475.05	65,598.79	68,878.75	72,322.67
STEP 8	54,252.94	60,987.54	64,036.95	67,238.76	70,600.74	74,130.72
STEP 9	55,734.45	62,512.25	65,637.87	68,919.74	72,365.74	75,984.01
STEP 10		64,075.04	67,278.79	70,642.75	74,174.87	77,883.61
STEP 11			68,960.76	72,408.80	76,029.24	79,830.70
STEP 12			70,684.81	74,219.01	77,929.99	81,826.47
STEP 13					79,878.23	83,872.11
STEP 14					81,875.22	85,968.93
STEP 15					83,922.08	88,118.17
STEP 16					86,020.16	90,321.12
STEP 17					88,170.63	92,579.15
STEP 18					90,374.86	94,893.62

EXPERIENCE STEPS:	STEP 20	92,182.36	96,791.49
	STEP 22	94,026.00	98,727.32
	STEP 24	95,906.52	100,701.87
	STEP 26	97,824.65	102,715.91
	STEP 28	99,781.15	104,770.22
	STEP 30	101,776.77	106,865.63

FTE = 191 days at 7 hours per day

**Degree Stipends: \$1,000 stipend for a Masters Degree; OR, \$1,500 for Doctorate Degree**

Temporary Contracts, stipends will be prorated as follows: annual salary + stipend divided by 191 to get daily rate

Columns IV and V **Experience Steps** are calculated pursuant to Article 29(J) of the CTA Bargaining Unit Agreement.

Adopted: May 21, 2013 REVISED: 6/16/14 (Retro to 7/1/13) 5% increase REVISED: 7/1/2014 - 5% increase and FTE to 191 (from 190).

Revised: 4/4/2016 - 5% increase (retro to 7/1/15).

Revised: 4/28/2017 - 2% increase (retro to 7/1/16).

Revised: 3/20/2017- 2% increase (retro to 7/1/17).

Revised: 9/16/19 - 4% increase (retro to 7/1/18).

Revised: 9/16/19 - 2% increase (retro to 7/1/19).